



## Health, Safety & Environmental Policy

As we accept our responsibility for the employees' health, safety and environment of the organization and interested parties either inside the organization or who may be affected by our activities therefore the company accepts the responsibilities of:

### Objectives

We commit to prevent our employees and interested parties from any injury or ill-health and prevention of pollution that may affect the environment, (e.g. aquarium, natural resources, flora, fauna, humans and their interrelation).

We hold our leaders accountable for HSE performance of our business.

We ensure our managers and supervisors to provide effective leadership whilst recognizing that good HSE behaviour is the responsibility of all those work for SCCT.

We work towards continually improving health, safety and environmental management systems

We consider health, safety and environment factors in investment and purchasing decisions.

Ensuring active participation of workers, and where they exist, workers' representatives, using consultation and the identification and removal of obstacles or barriers to participation.

### Every department must:

Comply with all compliance obligations such as.

Ensure adequate resources are allocated to management of HSE risks.

Ensure all our employees and contractors are competent and trained to do their tasks safely.

Comply with all hazards and environmental aspects of the internationally recognized certification systems ISO 45001 (for Safety Management Systems) and ISO 14001 (for Environmental Management Systems).

Require our contractors, visitors, public and interested parties to comply with all site health, safety and environmental requirements, and work with our partners to achieve comparable health, safety and environmental standards.

Investigate incidents to identify root causes and set actions to prevent reoccurrence depending on hierarchy controls.

Mr. Lars Vang Christensen

Chief Executive Officer

Dated: 27 June 2019

